

TOWN OF WEARE
BENEFIT REVIEW COMMITTEE
MEETING MINUTES
March 5, 2007

The meeting was called to order by Naomi Bolton @2:10 P.M.

In attendance: Naomi Bolton, Jon Osborne and Tom Clow

There was a discussion on how to proceed with the wage review that the Selectmen have requested before the next budget season starts. Tom stated that for every 5% co-pay for insurance the employees have to pay it equals \$1000. out of pocket for them. He feels that the step system would be a fairer way to have the employees receive raises; this to replace the now used merit system. This would also be used in conjunction with the evaluations that are now used, if the employee didn't receive a good evaluation then they wouldn't go to the next step.

We then chose four other towns to use for comparison; Hampstead, Franklin, Barrington and Newmarket, these having the closest population and rural area to Weare.

We will start to compare some employee's wages and return to April's meeting to see how we are doing with the step system.

Naomi made a motion to accept the minutes of Dec. 1, 2006, Tom 2nd.
Passed.

The next meeting will be on April 9, 2007 @2:00 P.M.

Meeting adjourned @4:10pm

A true record

Jon Osborne

Jon Osboren, Secretary